

ORDER OF ST. JOHN OF GOD

ST. THOMAS PROVINCE, INDIA



General Chapter Preparation Process

The Sensing Program Report

Introduction

In anticipation of the Hospitaller Order's 2024 General Chapter in Poland, the sensing program the sensing program conducted in St. Thomas Province, India. A mixed methodology involving quantitative and qualitative was used for analyzing the sensing program conducted in St. Thomas Province, India.

For the survey mainly we have used two methods, namely quantitative and qualitative methods. In the quantitative method, we conducted a survey through questionnaire and in the qualitative method case study and focus group discussions were used. In the quantitative study, 1076 samples were collected and in the qualitative study, 18 case studies and two focus group discussions were conducted.

Groups	List of Topics	Composition of Groups
1. St. John's Hospital Kattappana	1. Health	1. Religious
	2. Career	2. Brothers
	3. Financial Crisis	3. Co-workers
2. St. John of God Centre, Velloor	4. The impact of climate and Biodiversity Crisis	4. Clients
	5. Spiritual needs and thirst for Meaning.	5. Patients
	6. Governance	6. Beneficiaries
3. Other Centers	7. Living and working together with Brothers	7. Benefactors
	8. Demographic Trends	8. Parents

Health

According to the study in the health sector, a significant majority of respondents (over 80%) express satisfaction with the current health system. Additionally, there is widespread approval of the work done by John of God institutions within the sector (87%).

However, several key concerns have emerged from the study; Many respondents highlighted the emergence of new diseases, which is having a considerable impact on the health sector. And most of the people are worried about the increasing cost of treatment (87.1%). People also responded that the government's role in controlling treatment costs and providing services like insurance is limited.

Although the system for addressing primary health problems is satisfactory, more effective interventions for managing health problems that require long-term treatments (cancer, kidney, liver failures) should be maintained. Initiate mechanisms to deal with health problems requiring long-term treatment and take proactive measures to limit the increase in treatment costs in the health sector.

Career

The majority (74.5%) of the members responded that they do the job according to their ability and aptitude. Most people (72%) are satisfied with support and job satisfaction in John of God institutions.

It is clear from the study that foreign migration in search of employment exists, and this type of migration affects the future of our country (71%). It is found that inter-state migration also creates an imbalance in the employment sector.

Lack of availability of jobs according to educational qualification and aptitude and lack of economic security in the field of employment are causes migration.

St. John Of God organizations can find innovative ways to maintain job satisfaction, promote and appreciate good performance and ensure financial security.

Financial Crisis

A majority (60%) of people said that St. John of God institutions are transparent and accurate in financial matters. Also, the study shows that the institutions are experiencing financial difficulties and that the colleagues are aware of the financial difficulties.

Only one-third percent of the people are satisfied with the economic security of the country. But the majority of respondents have a positive thought that the country India will improve economically in recent future.

It is also clear from the studies that St. John of God Institutions still need to pay attention to ensuring decent service wage systems.

It is evident that the St. John of God institution is experiencing a financial crisis, and this is aware among colleagues. It is essential to implement measures to overcome these financial challenges.

The impact of climate and Biodiversity Crisis

The majority of people (79%) respond that St John of God institutions give importance to nature conservation. People also say that it should be carried forward (75%).

Climate change creates challenges to living conditions. People also favor that it is due to the random and unscientific activities of man. Climate change adversely affects living conditions. Conscious human intervention is essential for nature conservation.

It is imperative to create an environment where the new generation pays more attention to nature conservation. It is desirable that institutions like St. John of God should develop innovative methods for nature conservation and St. John of God institutions should continue its current nature conservation methods.

Spiritual needs and thirst for Meaning.

A majority of the people (88%) said that St. John of God's charisma-oriented activities are exemplary and relevant and should be continued in this modern era. Studies show that belief in God and spirituality make life more meaningful (94%).

Belief in God and spirituality are very important in this age of modernity. The charisma and values of St. John of God should be continued, and studies prove that it is useful for making life meaningful.

Governance

About half of the people are completely satisfied with the governance of St. John of God institutions. Similarly, St. John of God Institutions are following the written policy and procedure. But it was also assessed that it should be renewed from time to time.

In the care and protection of those who are vulnerable, studies have also evaluated the initiatives taken by St. John of God institutions. Similarly, most of the people responded that the values of St. John of God are reflected in the governance. Studies show that the transfer of Brothers from time to time affects the smooth functioning of the institutions.

Although the governance of St. John of God Institutions is good, the study also shows that lack of updated policy and procedure and the transfer of brothers those who are holding key positions affect the operations of institutions.

It is also clear from the studies that mutual understanding and respect among the Brothers are essential for smooth operations. It is essential to adapt our activities to the new changes and shape our brothers and Co-workers accordingly.

Living and working together with the Brothers

85% of people agree that Brothers and coworkers work together in maintaining the efficiency of St. John of God institutions. Also, the majority of the people stated through the study that they provide their colleagues with due support. Studies have shown that the Brothers maintain an ideal environment and harmony to adequate activities following the values of St. John of God.

The study shows that Brothers and coworkers maintain warm relations which are conducive to better functioning of St. John of God institutions. The unity and harmony between the Brothers and coworkers need to be improved and maintain teamwork for effective work.

Demographic trends

A majority (78%) of the people believe that the number of Brothers is decreasing. However, it is clear from the studies that people have a strong belief, that the number of people coming to the brotherhood will increase in the future (40%).

The study shows that the reduction in the number of Brothers affects the efficient operations and therefore alternative solutions should be devised.

The study reveals that the lack of vocation promotion causes the number of Brothers to decrease and the exemplary life testimonies of the Brothers can increase the vocation promotion.

It is a fact that the number of the Brothers is decreasing and it is seriously affecting the activities of St. John of God Congregation and the running of the institutions. So, it is imperative to create an alternative system to preserve the values and move forward.

Conclusion

The St. Thomas Province India has been able to carry out the Sensing Program effectively. This has helped in getting authentic information on various issues. It is hoped that this will be beneficial for the future activities of the Indian Province as well as the General Chapter.